

## CHABAD YOUTH NSW FATHER & SON CAMPING TRIP POLICIES

### Participation Policy

1. **Eligibility**
    - Attendance is strictly limited to fathers accompanied by their sons.
    - Individuals without a child may not attend under any circumstance.
  2. **Child Attendance & Special Permissions**
    - Children may only attend if accompanied by their father.
    - In special circumstances (e.g., if a father is unavailable), a child may attend with another responsible guardian such as an uncle, older sibling, or family friend, with prior written approval from the organising committee.
    - The committee may request written consent from the child’s parent or legal guardian before granting permission.
    - Attendance without an approved guardian is not permitted.
  3. **Non-Eligible Attendees**
    - Community members, friends, or relatives not attending with their own children are not permitted.
    - Anyone who does not meet the eligibility requirements may not attend.
  4. **Registration Approval**
    - Submission of a registration form does not guarantee attendance.
    - Participation is only confirmed once the registrant receives an official acceptance email from the **Chabad Youth NSW Camping Committee**.
- 

### Child Safety Policy

5. **Parental Responsibility**
    - Fathers are fully responsible for the supervision, safety, and wellbeing of their children at all times.
    - **Chabad Youth NSW staff and volunteers** are not responsible for supervising children, especially near water or other hazards.
  6. **Tent & Accommodation Rules**
    - No child or adult may enter another person’s tent unless the adult tent owner is present and the child is accompanied by their father or legal guardian.
    - Children may not stay overnight in another tent without prior permission.
  7. **Supervision Near Hazards**
    - Children must be under direct supervision near water, fire pits, cooking areas, or other hazards.
    - Fathers must ensure their children are not swimming or wandering unsupervised.
- 

### Staff & Volunteer Policy

8. **Working With Children Check (WWCC)**
  - All staff, volunteers, and committee members assisting with the camp must hold a valid WWCC.

**9. Minimum Standards for Staff**

- Staff and volunteers must attend a pre-camp briefing.
- At least one staff member must hold First Aid & CPR certification.
- Staff must be identifiable (lanyards/vests/badges).
- Staff may not be alone with a child who is not their own.

**10. Incident Reporting**

- All medical, behavioural, or safety issues must be reported immediately.

**11. Zero Tolerance Policy**

- Zero tolerance for bullying, harassment, inappropriate behaviour, or disregard for safety rules.
- Breaches may result in immediate removal.

**Participant Behaviour Policy****12. Respect for Staff and Others**

- All participants must treat staff, volunteers, and attendees respectfully.
- Instructions from organisers must be followed promptly.

**13. Conduct and Cordiality**

- Participants must act cooperatively and respectfully.
- Disruptive or disrespectful conduct will not be tolerated.

**14. Chabad Customs and Standards**

- The trip is run under the auspices of **Chabad Youth NSW**.
- Participants are expected to respect Chabad customs (Shabbat, kosher standards, prayer times).
- Behaviour must reflect the values of the Chabad movement.

**Emergency Procedures Policy****15. General Preparedness**

- All participants must familiarise themselves with the campsite layout.

**16. Medical Emergencies**

- A designated First Aid officer will be onsite.
- Emergency services will be contacted if required.

**17. Fire or Severe Weather**

- Evacuation or shelter procedures will be communicated by organisers.

**18. Missing Child**

- A coordinated search will begin immediately.
- Emergency services contacted if not located promptly.

**19. Communication**

- A staff member will have a mobile phone or radio for emergencies.

**Compliance**

**20. Enforcement**

- Organisers may deny entry or remove participants for policy breaches.
- 

**Feedback and Complaints Policy (*Updated for Chabad Youth NSW*)****21. Purpose**

**Chabad Youth NSW** is committed to creating a safe, respectful, and positive environment for all participants.

**22. Encouraging Feedback**

- Feedback or suggestions may be shared verbally or in writing with the **Chabad Youth NSW Camping Committee**.

**23. Lodging a Complaint**

- Complaints can be made in person or by email to the committee.
- Serious concerns (bullying, misconduct, discrimination) will be handled confidentially.

**24. Handling Complaints**

- All complaints will be acknowledged and managed respectfully.
- If escalation is required, the matter will be referred to Chabad Youth NSW leadership or appropriate authorities.

**25. Privacy and Fairness**

- All complaint information is kept confidential and handled respectfully.

**26. Review and Continuous Improvement**

- All feedback informs policy and planning improvements.